



CONFIDENCE • EQUITY • CURIOSITY

KING RICHARD
SCHOOL

Dhekelia
British Forces Post Office 58
Tel. (+357) 24 74 8340
Fax. (+357) 24 74 4188
Email: krs.enquiries@modschoools.org
Web: www.kingrichardschoolcyprus.com
Principal: Richard Sproson BA (Hons), PGCE, NASENCO



MINUTES OF THE KING RICHARD SCHOOL
SCHOOL GOVERNANCE COMMITTEE
MEETING HELD ON THURSDAY 17th OCTOBER 2024
MEETING OPENED AT 1420 MEETING CLOSED AT 1610

Attendees		Apologies
Lt Col T Wildish (TW) Mr R Sproson (RS) Mr G Burvill (GB) Maj N Miller (NM) Mr D Donaldson (DD) Mrs J Stavrou-Shaw (JS) Mrs N Mahoney (NMA) Mr Dave Parker (DP) Mrs M Parker (MP) Mrs L Sutherland (LS) Mrs C Smith (CS) Father J A Moriarty (JM) Mr Neville Clark (NC) Mr I Hussein (IH) Ms Liz Pegg (LP)	Chair Headteacher Deputy Headteacher Dhekelia Stn OC DCS External Governor SGC Secretary Ay Nik Representative Ay Nik Representative SSAFA Parent Representative Safeguarding Representative External Governor External Governor External Governor	WO1 Mark Calvert (MC)

Item	Agenda Point	Comments
1	Opening Remarks	<p>TW started by welcoming and thanking members for attending and their continued input. NC & LP have recently been appointed as new members so TW thanked them for joining and introductions around the table were made.</p> <p>TW discussed the A level & GCSE results and thanked everyone at KRS for their input with this, TW continued by stating that KRS should be proud of the results and use these to build on for next year.</p> <p>TW discussed the things that were at the forefront of his mind regarding school, these being staffing, funding and the future of the school provision here in Dhekelia.</p> <p>TW discussed the purpose of the first SGC meeting was to look at priorities and stated that these should be everyone's priorities.</p> <p>TW stated that the main priority in his mind was staffing, TW discussed the importance of retaining good staff and recruiting the correct staff to enable the Cyprus offer to be</p>



CONFIDENCE • EQUITY • CURIOSITY

KING RICHARD
SCHOOL



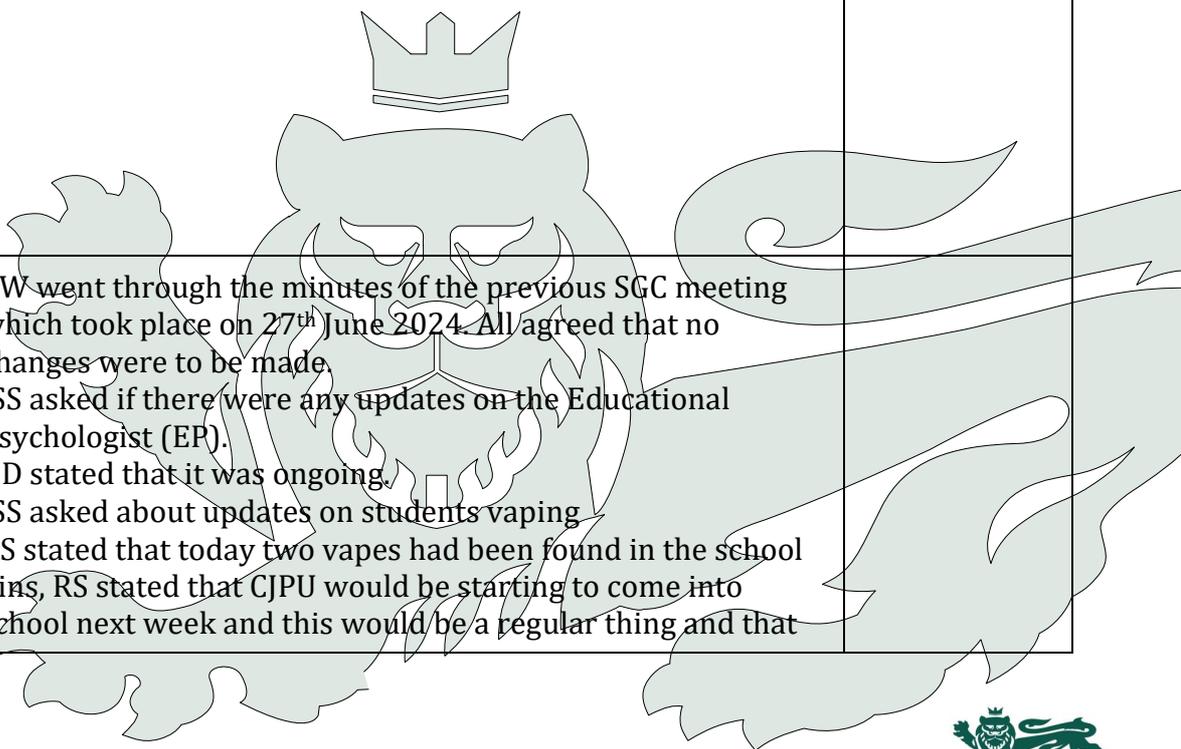
CONFIDENCE • EQUITY • CURIOSITY

KING RICHARD SCHOOL

Dhekelia
 British Forces Post Office 58
 Tel. (+357) 24 74 8340
 Fax. (+357) 24 74 4188
 Email: krs.enquiries@modschoools.org
 Web: www.kingrichardschoolcyprus.com
 Principal: Richard Sproson BA (Hons), PGCE, NASENCO



		<p>worthwhile. TW stated that we cannot afford to limit the offer so this is vital in assisting the wider station run as it is required too.</p> <p>TW discussed some positives around what was happening within station such as, new houses being built with the first release date being January 2026, roads and updating things for the good of the community such as a litter clearing day on Friday 25th October and encouraged everyone to get involved. TW discussed the offers for students both within school and the wider community. TW stated that the station had recently cut down the fences and added benches at the amenities Centre to allow students to have somewhere to sit. TW explained that the Lion's Club had been granted funding to refurb and build on what they already offer. The future of the SGC was discussed and how the meetings would run.</p> <p>NC asked if there was an option for online attendance if he or anyone else was unable to make a meeting. TW & RS stated this was definitely something that could be arranged in certain circumstances but meeting in person was much more beneficial.</p> <p>All agreed no further actions.</p>	
2	Minutes and Matters Arising	<p>TW went through the minutes of the previous SGC meeting which took place on 27th June 2024. All agreed that no changes were to be made.</p> <p>JSS asked if there were any updates on the Educational Psychologist (EP). DD stated that it was ongoing.</p> <p>JSS asked about updates on students vaping. RS stated that today two vapes had been found in the school bins, RS stated that CJPU would be starting to come into school next week and this would be a regular thing and that</p>	



CONFIDENCE • EQUITY • CURIOSITY

KING RICHARD SCHOOL



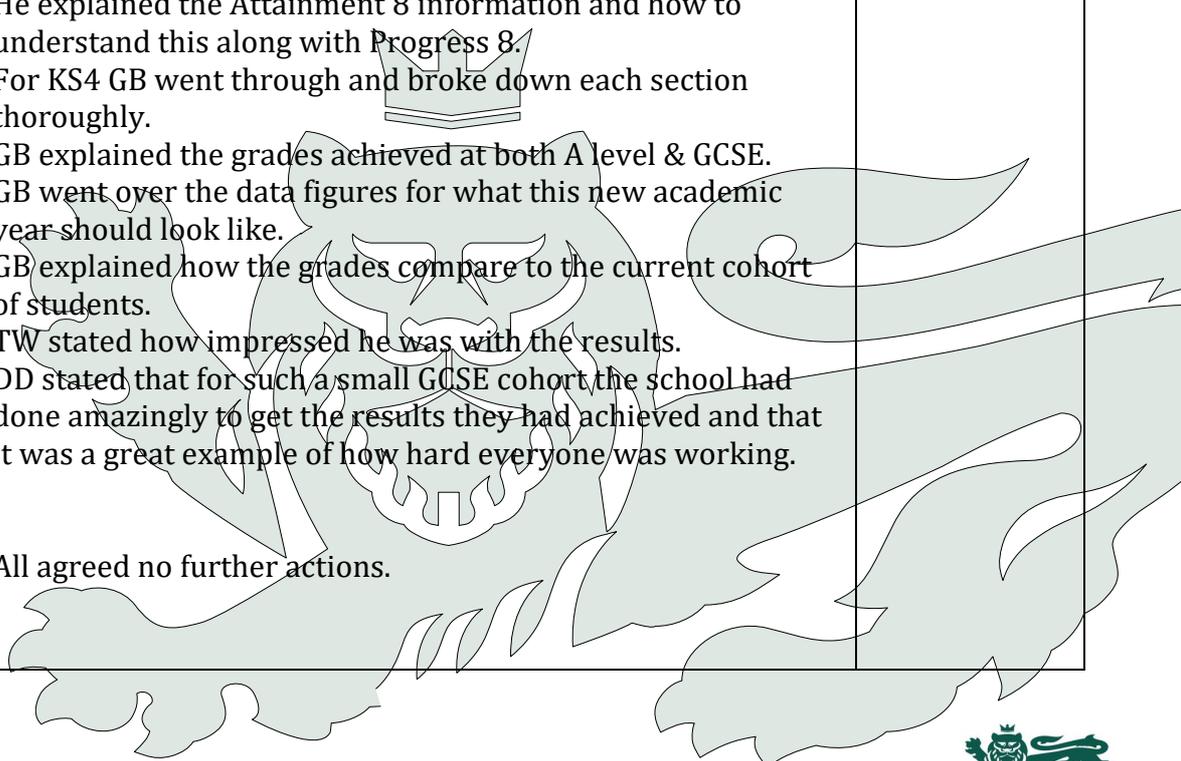
CONFIDENCE • EQUITY • CURIOSITY

KING RICHARD SCHOOL

Dhekelia
 British Forces Post Office 58
 Tel. (+357) 24 74 8340
 Fax. (+357) 24 74 4188
 Email: krs.enquiries@modschoools.org
 Web: www.kingrichardschoolcyprus.com
 Principal: Richard Sproson BA (Hons), PGCE, NASENCO



		<p>discussing legalities around vaping would be part of their work at KRS. DP stated that the Ay Nik paint balling facility is confirmed for 6th formers for the end of the month. GB thanked DP for helping with this. MP stated that she was looking into the youth offers and that she had found lots of information and would be taking this further, MP stated that the youth vacancies across island were preventing this from being done at present. TW asked DP for an update on the life skills mentioned in the previous meeting. DP stated that this was being done as part of road safety week and more information would be pushed out. RS stated the 6th form uniform had now settled and everyone seemed to be following the rules, RS stated that Melissa Rattigan (Head of 6th form) had done an amazing job ensuring students were dressed appropriately.</p> <p>TW confirmed no new matters arising and that all previous actions had been completed– All agreed.</p> <p>All agreed no further actions.</p>	<p>DP to send info on road safety week</p>
3	<p>Data & Results</p>	<p>GB briefed.</p> <p>He explained the Attainment 8 information and how to understand this along with Progress 8. For KS4 GB went through and broke down each section thoroughly. GB explained the grades achieved at both A level & GCSE. GB went over the data figures for what this new academic year should look like. GB explained how the grades compare to the current cohort of students. TW stated how impressed he was with the results. DD stated that for such a small GCSE cohort the school had done amazingly to get the results they had achieved and that it was a great example of how hard everyone was working.</p> <p>All agreed no further actions.</p>	



CONFIDENCE • EQUITY • CURIOSITY



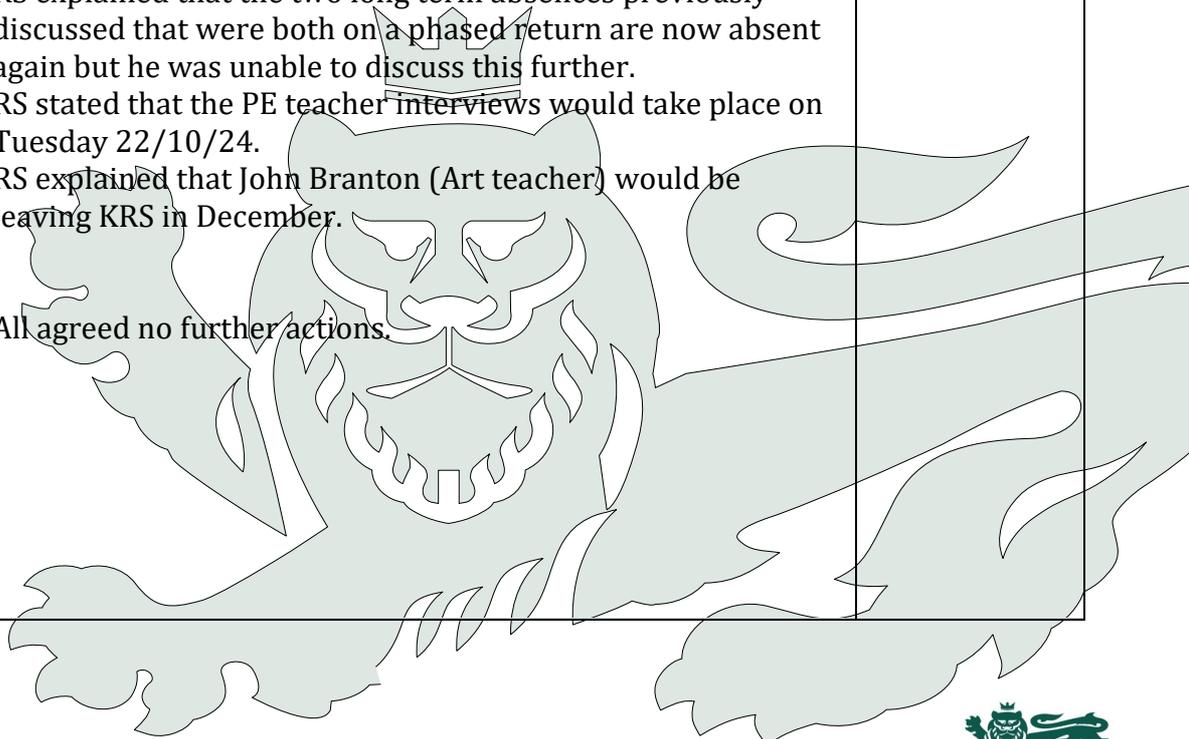
CONFIDENCE • EQUITY • CURIOSITY

KING RICHARD SCHOOL

Dhekelia
 British Forces Post Office 58
 Tel. (+357) 24 74 8340
 Fax. (+357) 24 74 4188
 Email: krs.enquiries@modschoools.org
 Web: www.kingrichardschoolcyprus.com
 Principal: Richard Sproson BA (Hons), PGCE, NASENCO



4	HT Report	<p>RS Briefed</p> <p>RS discussed the current attendance figures. RS explained that KRS had three students who had persisting absence with one student only having 6% attendance due to being a school refuser. RS stated the EWO was always helpful and a great support for the school. TW agreed all positive around attendance and no current concerns. RS went over the staffing, he confirmed that the new history teacher Phil Oakley started in September and had been a great asset to KRS. RS explained that Rich Roberts who is a NQT was helping to cover English and again had been a brilliant addition. RS stated the new English teacher Georgina Lewis was due to arrive in October half term and would start on Monday 4th November, RS continued by explaining that Rob Brougham would also be starting as an English teacher after the February half term. RS explained that the two long term absences previously discussed that were both on a phased return are now absent again but he was unable to discuss this further. RS stated that the PE teacher interviews would take place on Tuesday 22/10/24. RS explained that John Branton (Art teacher) would be leaving KRS in December.</p> <p>All agreed no further actions.</p>	



CONFIDENCE • EQUITY • CURIOSITY

KING RICHARD SCHOOL



CONFIDENCE • EQUITY • CURIOSITY

KING RICHARD
SCHOOL

Dhekelia

British Forces Post Office 58

Tel. (+357) 24 74 8340

Fax. (+357) 24 74 4188

Email: krs.enquiries@modschoools.org

Web: www.kingrichardschoolcyprus.com

Principal: Richard Sproson BA (Hons), PGCE, NASENCO



5	SEF/SIP	<p>RS briefed</p> <p>RS explained that he had done some more work on the SEF & SIP since it was sent out and that he would reshare this.</p> <p>RS explained that KRS had undergone a core visit today prior to the SGC meeting and that whilst he hadn't had feedback at present he believed it went well.</p> <p>RS stated that he was looking at nine key areas to improve on.</p> <p>RS stated that as previously discussed having access to quality CPD was a struggle but pivotal.</p> <p>RS stated that SSAT was a big loss to good quality CPD and that a replacement should be looked into.</p> <p>DD reiterated to everyone that it is a widespread issue being able to offer good quality CPD but this is needed to retain quality staff.</p> <p>GB voiced that he had two excellent members of staff that wanted to do a certain CPD but KRS are unable to offer this to them and that in itself is worrying.</p> <p>TW agreed that retaining good quality staff should be a priority and the need for good CPD should be a priority.</p> <p>JM asked if pressure was put on BFC if this would help move things along.</p> <p>DD stated the issue for Cyprus is that it is hard to access teacher specific CPD without travel to the UK, and that due to travel bans and costs this was a struggle.</p> <p>MP asked if exit interviews had been done as these may help to show the need for good quality CPD.</p> <p>RS stated that exit interviews are done however they haven't been relevant to the CPD aspect but he did think they may be now.</p> <p>NM stated that a younger generation of teaching staff are wanting to progress and unfortunately the limitations on teaching in Cyprus like the lack of CPD prevents them from being able to do so.</p> <p>All agreed something needs to change with CPD offers.</p> <p>RS stated that Gizem Ahmet who had recently been appointed as exams officer had resigned and that an aspect of that was down to being unable to attend the training she required in person.</p> <p>RS stated there was no current behavioural issues within the school.</p> <p>RS explained the budget and how it was running at an approved risk, RS stated that the ACEO was supportive.</p> <p>TW stated that whilst budgets are there they need to be realistic.</p>	RS to reshare SEF/SIP
---	----------------	--	------------------------------



CONFIDENCE • EQUITY • CURIOSITY

KING RICHARD
SCHOOL



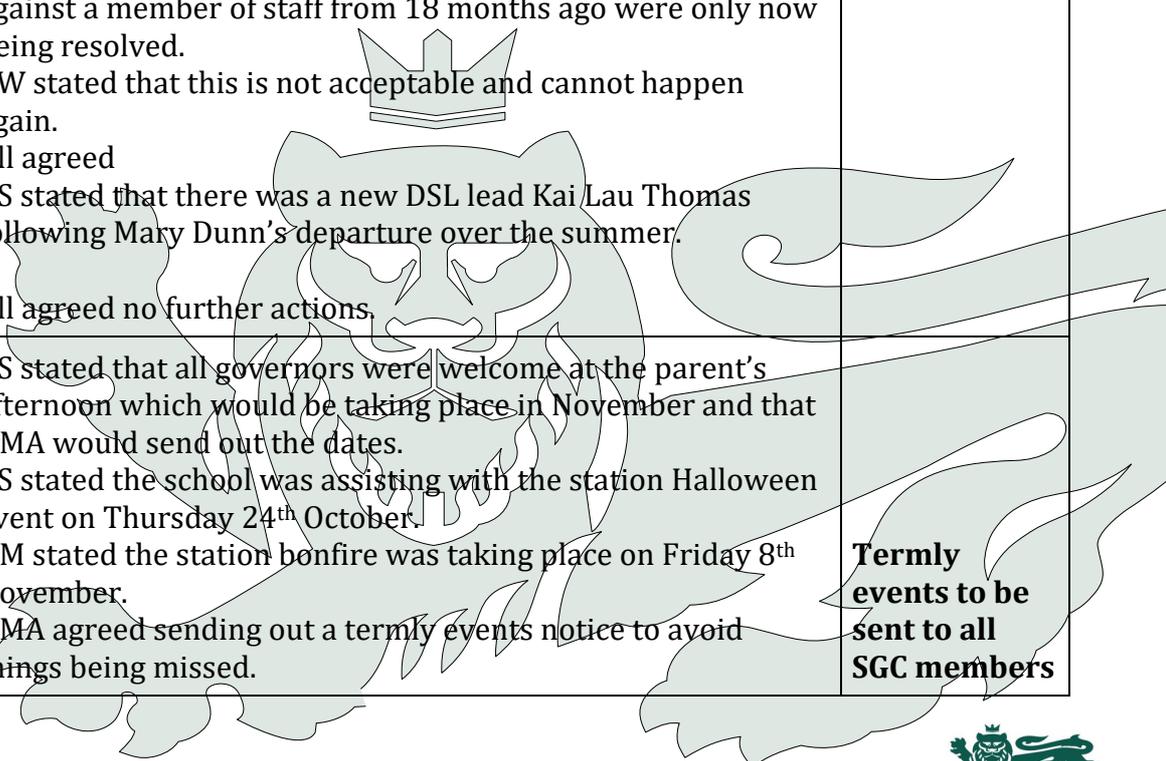
CONFIDENCE • EQUITY • CURIOSITY

KING RICHARD SCHOOL

Dhekelia
 British Forces Post Office 58
 Tel. (+357) 24 74 8340
 Fax. (+357) 24 74 4188
 Email: krs.enquiries@modschoools.org
 Web: www.kingrichardschoolcyprus.com
 Principal: Richard Sproson BA (Hons), PGCE, NASENCO



		<p>All agreed RS finished by explaining the new roles for Andy Yeoman and Bev Martin, RS explained that Bev would be working more closely with KRS and that he sees this as a positive thing. RS explained the issues regarding after school transport for activities and thanked NM & DP for their assistance with this.</p> <p>All agreed no further actions.</p>	
6	TOR's	<p>TW briefed TW stated that he would convert the Terms of Reference to be KRS specific. The Sub Committees were discussed and all agreed a re shuffle would be beneficial due to new members. NMA agreed to do a Microsoft form for everyone to select from and then based on numbers NMA would allocate. NMA stated she would also do this for the subject links. RS asked that all subject links contacted their subject teacher before Christmas.</p> <p>All agreed no further actions.</p>	<p>TW to convert TOR's</p> <p>NM to send Microsoft forms</p> <p>ALL members to contact subject link prior to Christmas</p>
7	Safeguarding	<p>RS briefed RS explained that safeguarding issues regarding an allegation against a member of staff from 18 months ago were only now being resolved. TW stated that this is not acceptable and cannot happen again. All agreed RS stated that there was a new DSL lead Kai Lau Thomas following Mary Dunn's departure over the summer.</p> <p>All agreed no further actions.</p>	
8	Upcoming Events	<p>RS stated that all governors were welcome at the parent's afternoon which would be taking place in November and that NMA would send out the dates. RS stated the school was assisting with the station Halloween event on Thursday 24th October. NM stated the station bonfire was taking place on Friday 8th November. NMA agreed sending out a termly events notice to avoid things being missed.</p>	<p>Termly events to be sent to all SGC members</p>



CONFIDENCE • EQUITY • CURIOSITY

KING RICHARD SCHOOL



CONFIDENCE • EQUITY • CURIOSITY

KING RICHARD SCHOOL

Dhekelia
 British Forces Post Office 58
 Tel. (+357) 24 74 8340
 Fax. (+357) 24 74 4188
 Email: krs.enquiries@modschoools.org
 Web: www.kingrichardschoolcyprus.com
 Principal: Richard Sproson BA (Hons), PGCE, NASENCO



		All agree no further actions.	
9	A.O. B	<p>NM asked about a career’s advisor. DD stated that in the UK it is statutory that students have access to face to face careers advice and that this was something they were trying to get. NM stated that students need support from everyone around the table as everyone can bring something due to the nature of different careers. MP asked if NM meant in terms of work experience. NM stated that this would be a great opportunity for students who have very limited opportunities here in Cyprus. MP stated that she would push this at Ay Nik to try and get something for the students. NM suggested that even having someone come in and speak to students about their own career would be valuable. DP stated he would speak with All agreed to look at how they can support.</p> <p>IH gave his congratulations to the KRS team on their recent results. MP explained that her son had given some positive feedback form the online Science lessons and that she wanted to share this as although the situation isn’t great the students are still being taught and feedback was good. CS shared some positive feedback-based n recent 6th form interviews for Homestart roles, CS stated that all the students were brilliant and that was largely down to staff that had assisted them with interview techniques. NC asked if governors ever meet alone without the chair, head etc. TW stated he didn’t see any need for this but that it could be looked into dependant on the reasons for it. NC suggested that even fifteen minutes before the meeting the governors could meet to discuss things around the HT report etc that they may not fully understand. TW stated that he would have a think about this. JSS asked about SGC training as this was something that was offered previously. NMA stated that unfortunately due to the budget constraints this was no longer available. DD stated that this is something he can take to Gareth Flemington.</p>	<p>Members to look at how they can support with careers</p> <p>TW to decide on governors meeting alone</p> <p>DD to speak with GF</p>



CONFIDENCE • EQUITY • CURIOSITY



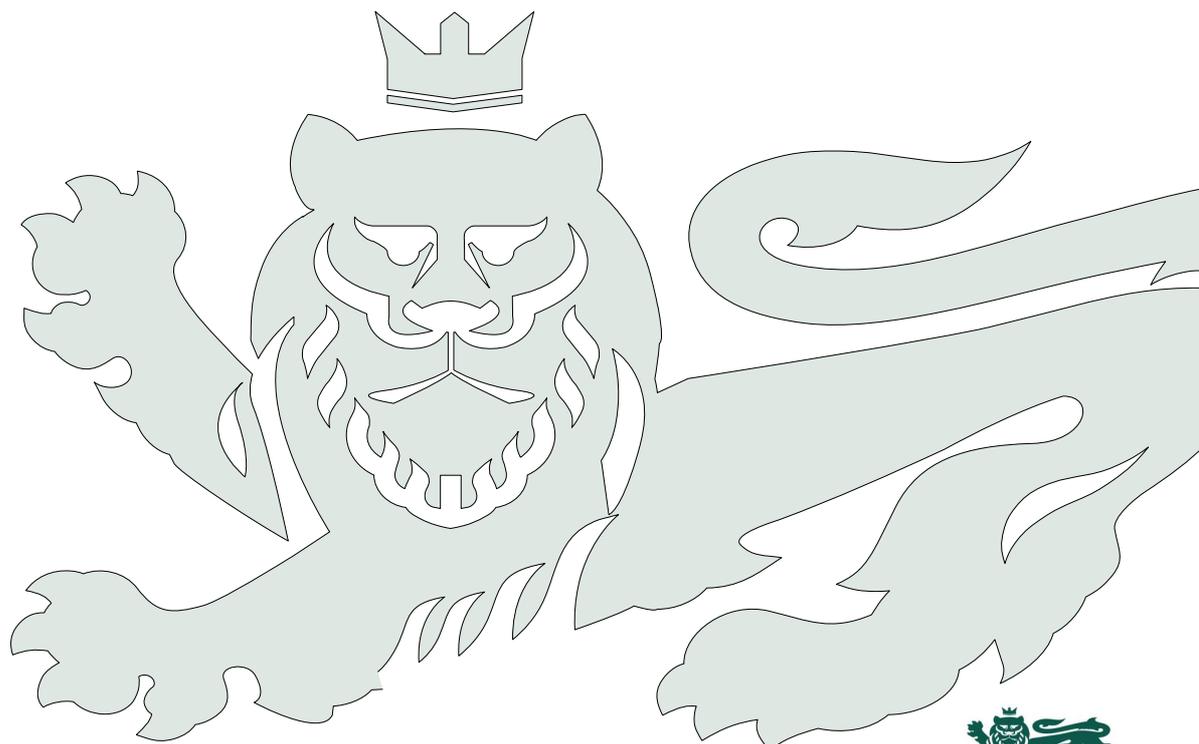
CONFIDENCE • EQUITY • CURIOSITY

KING RICHARD SCHOOL

Dhekelia
British Forces Post Office 58
Tel. (+357) 24 74 8340
Fax. (+357) 24 74 4188
Email: krs.enquiries@modschoools.org
Web: www.kingrichardschoolcyprus.com
Principal: Richard Sproson BA (Hons), PGCE, NASENCO



		<p>NC stated he would like to know what he as a governor can offer and what is expected of him.</p> <p>RS stated that the Sub Committees will explain this but due to it being the first meeting it's hard to understand.</p> <p>RS thanked JSS & MP for their input as safeguarding governors with a recent incident.</p> <p>NMA discussed TW meeting with students, it was agreed that MP & EP will do this, NMA to arrange meeting via 6th form student.</p> <p>All agreed no further actions.</p>	<p>regarding training</p> <p>NMA to send questions for subject links once decided</p> <p>NMA to arrange 6th form contact</p>
10	Closing Remarks	<p>TW thanked everyone for their support and stated how Important the SGC is to KRS and how by having members that are willing to engage and help will benefit not only the school but the wider station community.</p> <p>No further discussion.</p>	



CONFIDENCE • EQUITY • CURIOSITY

KING RICHARD SCHOOL