

Meeting: SGC

Date: Tuesday, 18th March 2025

Time: 1415-1530

Location: KRS Exams Room

Attendees: Lt Col Tim Wildish, Maj Ned Miller, Richard Sproson, Dave Parker, Michelle Parker, Charmaine Smith, Ian Hussein, Steve Devine, Katie Graham

Apologies: Fr John Moriarty, Latoya Sutherland, George Burvill, WO1 Mark Calvert, Elizabeth Pegg, Neville Clark

Agenda item 1: Opening Remarks

The chair provided a positive overview of recent developments.

New members Steve Devine (SD) and Katie Graham were welcomed and introductions made.

Apologies made for the change in the meeting date; the chair reviewed the attendees of the SGC meeting and the group considered the best possibilities for successful recruitment from the incoming RIB

DCS supply contract mentioned and discussed the plan of transfer over to Strategic command Integrated Global Defence Network (IGDN) by September 2025.

Agenda item 2: Minutes of last meeting and matters arising (TW)

New TORS have been completed by TW

Careers Advisor post – Richard Sproson (RS) will be involved in the DCS interview process 22/4, There is no intention for this position to be BFC based. RS is exploring with DCS the idea to but in during the interim period.

Action: RS to continue discussion with DCS regarding buying in careers advice to meet statutory

Action: Tim Wildish (TW) was to consider how to manage the possibility of SGC members meeting with parents outside the SGC forum

Agenda item 3: Data – This year's predictions

With reference to the recent HT Report, a comparison of student progress and attainment from the academic year 2023-2024 was explained. Key strategies and activities supporting progress were discussed, including:

- After school activities added
- SD Mentoring students

- Gorge Burvill (GB) talks with students on Wednesdays
- RS visited the 4 Scots Battalion in the UK; discussed the new cohort

Staffing Updates:

Art & Design: New teacher appointed to be in place July 2025

Deputy Headteacher: Role cleared by DCS - It is now sat with Regional Command to agree the recruitment

AHT: Interviews scheduled with internal candidates for the temporary role on 25/03- Appointed Steve Devine to this position

Geography: Miss Rattigan has resigned; arrangements to fill the gap have been agreed – It is now sat with Regional Command to agree the recruitment

Biology: Recruitment authorised - It is now sat with Regional Command to agree the recruitment

Physics: Position covered by LEC – This may need extending into the Autumn Term 2025-26

English (x2): Both positions have now been filled

PE: Position successfully filled

Agenda item 4: Headteachers report – Including Safeguarding and Health and Safety (RS)

Discussion on H&S matters, including an introduction of Christina Papageorgiou (CPap) overseeing all H&S.

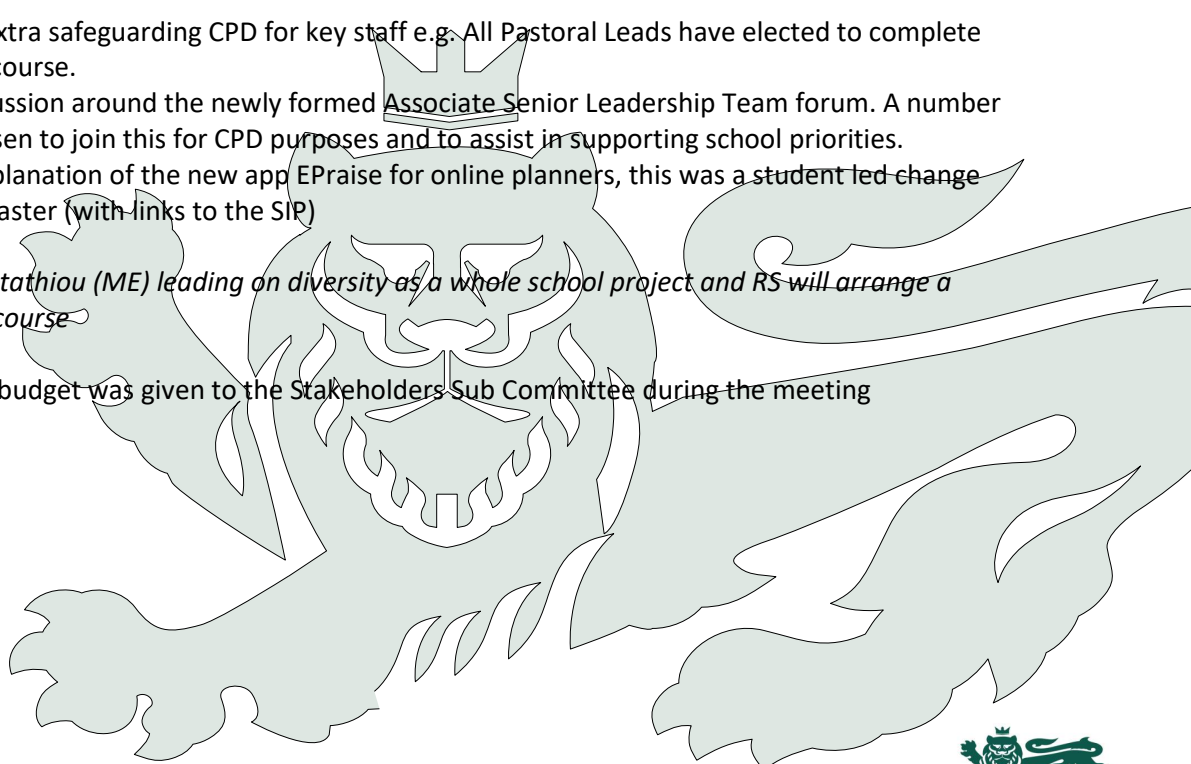
CPD: Discussed extra safeguarding CPD for key staff e.g. All Pastoral Leads have elected to complete L3 Safeguarding course.

There was a discussion around the newly formed Associate Senior Leadership Team forum. A number of staff have chosen to join this for CPD purposes and to assist in supporting school priorities.

SD offered an explanation of the new app Epraise for online planners, this was a student led change to roll out after Easter (with links to the SIP)

Action: Maria Efstathiou (ME) leading on diversity as a whole school project and RS will arrange a D&I practitioner course

An insight to the budget was given to the Stakeholders Sub Committee during the meeting



Agenda item 5: Subcommittee updates (Standards – Charmaine Smith (CS), Safeguarding – Michelle Parker (MP), Stakeholders – Dave Parker (DP))

CS provided insight into the learning walk on behalf of the Standards Sub-Committee, highlighting strong cognitive processing (the students were thinking hard) and positive student engagement. The Standards SC were very impressed.

MP reported on Safeguarding sharing positive feedback from their learning walk experience at the annexe.

ToR's shared for the basis of the action plan.

Action: L3 safeguarding to be completed for SGC

Action: Student voice: email the results to SGC members

Action: 28/03 student Head of Houses to meet with MP to identify the student wants, rewards and sponsors etc

Stakeholders: overview of meet from DP

Action: Ned Miller (NM) to chase up a quote for the sink in the Food provision area

Action: RS and DP to arrange Stakeholders Sub-committee survey of staff

Action: To send details to SGC welcomed to the Celebration of Achievement awards on 18/06

Action: TOR become areas of responsibility and strengths with RS to share via Modnet

Action: NM discussed how SGC can utilise Service Personnel (SP) for help in school and to discuss with Subject Link teaching staff. RS to brief staff

Action: Send question guideline to SGC to help with subject link contact

Agenda item 6: Policy Review update (RS)

Action: RS to share one policy per fortnight with teaching staff

Agenda item 7: Health & Safety (RS)

Discussed project Lionheart; it was acknowledged that redeveloping 6th form spaces is a priority in the light of a likely delay in Project Lionheart.

Action: CPap to confirm with Toni Donohue over new UK StratCom risk assessment format.

Agenda item 8: SGC Links – visibility in school (RS)

Action: *SGC members to familiarise with their subject link as discussed in item 5*

Agenda item 9: AOB (TW)

TW questioned staff morale – RS referenced the positive staff well-being survey. This may be an area for SGC survey – see Agenda item 5

Action: *Confirm date of next SGC to all members*

Action: *Change of Governor Link for H&S – Ian Hussein (IH) and SEN – CS*

Action: *SGC members to contact their subject link*

Agenda item 10: Closing remarks (TW)

Date of next SGC Meeting: Thursday 26th June 2025 1415-1615hrs

Minutes prepared by: Katie Graham

Date: 21/03/2025

