

Ser	Agenda Point		Comments	Actions
1	Welcome and opening remarks by Chair	<ul style="list-style-type: none">● PF opened the meeting at 1000 hrs and welcomed everyone present.● PF thanked JS for his contribution to our SGC ahead of his posting back to the UK.● PF thanked CG for all of the very useful information provided for the governors at this meeting.● PF asked for all governors to please email PJD over the summer holiday to confirm if they intend to stay on the SGC or if they intend to leave. PF advised that a non reply would be treated as not wishing to stay on the SGC.● PF asked for the governors to please reflect over the summer holiday on the achievements of the SGC this academic year and to offer suggestions of how we can improve on this during the next academic year.● PF advised that he was in school this week to give Station Commander's Awards to some deserving SJS pupils who have contributed a lot in the BFC community.	All 	

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1	Welcome and opening remarks by Chair	•	PF asked governors to please support the document in their information pack regarding appropriate behaviours compiled by DCS, the SBA Police and Susan Coole.	All
2	Matters Arising from Previous Meeting	•	The minutes of the previous meeting were accepted as read.	
3	Headteacher's Report	•	<p>CG said that a lot of the SLT's time has been spent on reflecting on AY 24/25 and how we can improve further in the next academic year, as shown in our latest SEF and SIP.</p> <p>CG has undergone training on the new Ofsted Toolkit to familiarise himself, to be ready for an inspection. CG also said that they have looked at the Ofsted framework now and will make amendments after we receive the external exam results. CG said that as we receive more and more data, our assessment will also be updated. CG advised that Ofsted examine 10 different aspects of school provision now and said that the SLT have tried to assess where we fit against the 5 judgements. CG reported that SLT feel that there is inconsistency from DCS regarding support for gapped posts, especially as some posts have now been gapped for a year.</p> <p>CG explained that the SIP is self-assessed grading supporting the Ofsted framework which helps to show which areas we need to develop. CG said that we have the revised SEF to support our 3 key priorities this academic year:</p> <ol style="list-style-type: none"> 1. Metacognition - emphasis on independent learning. 2. Literacy and reading - we have a 5 year literary plan in place for the next 18 months, but a lot of work still needs to be done. 3. Personal development – our Head of PSHE has made great progress this AY in PSHE and will also hold a big whole school Careers Day on 14 July. CG thanked those governors who have assisted with this. Also CG added that NR has worked tirelessly on assessment and that SLT have been working hard on reviewing progress. <p>GP asked if we have any evidence that metacognition is working? CG replied that our Y11 students said that they were grateful for the help that they have received. CG said that this is only the beginning, that they are working to a 3 year plan and that metacognition is being taught to students and staff have had training in this twice per week.</p> <p>EB asked what will be the school's success measures for metacognition? CG replied that we are using a triangulated assessment of metacognition. NR added that is an ongoing process, especially due to the high turnover of the student population. NC asked if metacognition is a teaching philosophy? CG confirmed that it is.</p> <p>CG reported that there is further need and opportunity to develop staff confidence surrounding metacognition and</p>	

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3	Headteacher's Report	<p>to ensure confidence and consistency in teaching around metacognition. It was evidenced in recent student voice that why we are learning in this way and how learning fits into the bigger picture is in need for further development.</p> <ul style="list-style-type: none"> • <u>Our school in 100 words</u> CG said that on the Ofsted app each school in the UK has an opportunity to showcase their school in this way. CG said that although we do not have access to this app, he decided to produce his own version for SJS to inform prospective parents of new students. CG has summarised our key strengths and details what we are working on to improve the school. CG added that our school improvement priorities are ongoing and have remained the same for the last 3 years. Although this is not yet finished, CG is happy to receive feedback from the SGC regarding this. • EB asked what are you doing to help provision for your more able students? CG replied that metacognition will help to improve the learning experience for these students, they will also have the opportunity to work in the classroom and with the Y8 Aspire programme to be launched in Sep 25. • CG said that due to the size of our school that our top set of Y11 students have to work alongside our lower ability students. NR added that our Y10 students next year are not as able as this year's cohort and mentioned that the SEND needs will also be significant. CG confirmed that due to the need to provide separate arrangements for exam provision for these SEND students, that we will need 10 separate exam invigilators next academic year. DS added that there has been a national trend lately to provide separate arrangements for exam provision. • PD asked if we could do the NACE award again for more able students? CG replied that after consideration of this he does not feel that it is of benefit to our more able students, although this is still run at KRS. CG said that we always add value to our students at SJS. <p><u>Safeguarding</u></p> <ul style="list-style-type: none"> • CG advised that the safeguarding team will remain the same for next academic year. <p><u>Attendance</u></p> <ul style="list-style-type: none"> • CG confirmed that this continues to be very good at 95.6%, 3.9% higher than the national attendance for secondary schools in the UK. <p><u>Educational Offer</u></p> <ul style="list-style-type: none"> • CG advised that to help with metacognition we have developed a wider reading list for all of the students in KS5. CG said that if this is successful at KS5, that it will also be trialled with KS4 and KS3. NC asked if it was subject specific? DS added that she has the list of the top 100 books to read for each Key Stage. <p><u>Reading Proficiency</u></p> <ul style="list-style-type: none"> • CG reported that overall for this academic year, Y7 performed very well, Y8 improved and, as is typical 	All

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3	Headteacher's Report	<p>nationally, both Y9 and Y10 unfortunately regressed. CG said that due to concern regarding what is happening between Y7 and Y8, this will be investigated.</p> <p><u>Student Satisfaction</u></p> <ul style="list-style-type: none"> CG reported that students would like to receive more careers guidance and more advice regarding their fitness and healthy eating. DS advised that DCS have faced difficulty in being able to recruit an independent careers advisor for BFC. CG reported that we have successfully appointed a new lady to run the Snack Shack from Sep 25 who has a lot of experience in this area. <p><u>Staff Wellbeing</u></p> <ul style="list-style-type: none"> CG reported that he has held an end of school year reflection meeting with every member of staff and will share the feedback from these with the governors. CG reported that we have now had a Teacher of Science retire and our Teacher of Music post has been approved to work for both SJS and Cyprus Music Service. EB asked if A Level Music could also be offered with this new appointment? CG replied that there has been no demand for this historically but said that it may be a possibility. CG reported that appointments have been made for a MASO LSA, Sixth Form LSA and an Admin Clerk. CG advised that we are awaiting approval for a D & T LSA and Bromcom Administrator. <p><u>Community Pride</u></p> <ul style="list-style-type: none"> CG reported that our recent Armed Forces Day celebrations, Duke of Edinburgh Award and Y6 Transition were all very successful. PF advised that CBF, DCBF and DS have all been actively trying to push recruitment for DCS. PF said that the transparency has improved but the problems remain for all of the DCS Schools. DS added that the creation of DCS Supply Teacher contracts would hopefully help with gapped posts. PF said that the agreement for DCS Schools to be able to use each other's staff when needed would also help. 	CG
4	DSL Safeguarding Update	<ul style="list-style-type: none"> KP reported that she is currently dealing with some quite significant safeguarding concerns. KP said that the original disclosures were actually made to school in the first instance and that it is good to know that our students feel we are a 'safe space.' KP said that for staff this is a difficult environment as where you may be socialising you recognise people and they may recognise you, even if you do not personally know them. KP said that we have to remember that we are trusted adults not only at work but also in the community. KP reported that she is currently supporting Akrotiri Early Years on their use of My Concern and said that the staff there are very keen to learn more. KP added that her visit there highlighted just how far SJS has come. 	

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4	DSL Safeguarding Update	<ul style="list-style-type: none"> • KP reported that we have been under a lot of pressure from Command to provide support to some students with complex needs in terms of safeguarding, medical involvement and behavioural needs. KP said that she is not happy to confirm that we can support them without being absolutely sure, especially regarding our difficult staffing issues at present. • KP announced that in Sep 25 we will be rolling out a new rewards scheme for students. KP added that we have looked at linking more with the military and, like the Station Commander's coins, we will award students with coins for Integrity, Commitment and Respect at a ceremony at the end of each term. KP said that it will not be easy to earn such an award. CG added that as Bromcom points are no longer popular with the students, they will be discontinued next academic year. CG reported that after one more academic year he will also decide whether to continue with the House system or not. • DS asked KP if she thinks that the curriculum is robust enough? KP replied that we need to be more hard hitting and said that this is a national issue. KP said that what our students are seeing on line is adult content and we have to be more vigilant, we need to work out how to deal with this. KP added that because they can easily access hard core pornography that children have become desensitised and have started to see these things as 'normal.' KP said that in this setting it is really difficult to find people who can come in to talk to the students about these issues. DS said that it is important for parents to also ask their children how was your day today and how was your online day today? DS said that it is important to open these discussions. • DS said that we are still waiting for a decision regarding DCS' move to IGDN, formerly StratCom and she will update us asap. • DS reported that DCS have been working on a bespoke version of Ofsted, like they use in the Channel Islands as some things we cannot measure due to our setting. DS said that DCS are pushing for Ofsted as all schools want that validation. • DS advised that hopefully the DCS Safeguarding visit will be rescheduled for Sep 25. 	
5	Team Around the Sixth Form Update	<ul style="list-style-type: none"> • CG reported that the relocation of our Sixth Form has been successful and that the dress code and attendance figures have all improved. • CG advised that we have tried to achieve a balance of academic and vocational subjects but some requests have been rejected by DCS. CG added that DCS did not approve for us to run vocational hair and beauty courses. • CG reported that we have now aligned our Sixth Form subjects with KRS so that some subjects can be taught jointly. CG advised that this has already been done with A Level French this year. • CG announced that Richard Sproson, Headteacher at KRS, has managed to secure funding of £500 per Y12 	

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5	Team Around the Sixth Form Update		<p>student for both SJS and KRS from a military charity for the next UCAS trip in 2026. PF asked for RS to be thanked for his great initiative in arranging this funding.</p> <ul style="list-style-type: none"> • CG advised that the Sixth Form have benefitted from the new bus service running between the 2 camps. PF added that Akrotiri now also have their own on camp bus service. • CG said that we are still waiting for DCS to employ an independent Careers Advisor. CG thanked Samantha Papaioannou and Kelly Bonar for all of their efforts to advise the students regarding careers. • NR advised that new BTEC qualifications in Science will be introduced from Sep 25. • EB asked if the Team around the Sixth Form meeting will be repeated? PF replied that we would hold this meeting again once DCS have made some decisions. PF added that now is not the right time for this, especially while we are waiting for a new Head of DCS to be appointed. PF said that 3 years ago we took a long hard look at SJS. PF added that at this time the narrative of SJS was poor, the opinion of SJS was poor as was it's reputation in the community. PF asked for governors to please communicate to CG how we can improve. EB said that she has some questions regarding the Sixth Form that she will email directly to CG. • CG said that, as a school, we are proud of what we can offer but he is also honest about things that we cannot offer. EB said that it is best to be honest with parents, to demonstrate that integrity. CG replied that he feels he is in a more empowered position to do this now that SJS is doing well. • EB said that Sixth Formers in the UK have more independence than at SJS. CG replied that students are able to go on to camp at breaktimes. CG said that Sixth Form attendance used to be a lot worse which is why restrictions were made and he has no plans to change things in future. 	
6	AOB		<ul style="list-style-type: none"> • PD announced that the Youth Services will be involved with the Youth Parliament and MediMUN next academic year. • GS asked CG if we can look at the SJS uniform please? CG replied that we have been looking at it over the last academic year. CG added that the skirts are a major issue and confirmed that we will be opting for a gender neutral uniform where all students will need to wear black shorts or trousers and a plain white polo shirt. CG confirmed that, according to DCS policy, this change of uniform will be announced to parents 1 year in advance and said that they will have an extra year in order to phase this new uniform change in. • RC advised CG that for the Anniversary event on 15 Nov 25 that he has been asked by several alumni for us to please push out more information asap. 	

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7	Closing remarks by the Chair	<ul style="list-style-type: none">•	<p>PF encouraged governors to please support the whole school Careers Day on 14 July and come to see the good work going on at SJS. PF also thanked those governors who had involvement with this big event.</p> <p>At his last SGC meeting before retiring, PF thanked all present for the support, the challenge and the friendship he has experienced in this role. PF said that having a good secondary school is vital for the BFC community.</p> <ul style="list-style-type: none">• <p>RC also said that in 55 years of being associated with SJS that our leadership has been fantastic with CG and PF and thanked PF for having done a wonderful job.</p>	
8	Date of next meeting	<ul style="list-style-type: none">•	<p>Wednesday 15 October 25 at 10:00 in the Conference Room.</p>	

